

WHERE HR MEETS INNOVATION

APRIL 10 - 11, 2025

THE JAMAICA PEGASUS HOTEL,
KINGSTON, JAMAICA

Join us for the Caribbean HR Summit 2025, the premier event for HR professionals in the Caribbean. This inaugural event brings together industry leaders, innovative strategies, and cutting-edge solutions to shape the future of work.

Speakers & Panelists



Sujee Saparamadu
Founder/CEO
OrangeHRM



Declan McMahon
SVP - Client Services
OrangeHRM



Matt Vendramini
Associate Vice President of Sales
OrangeHRM



Flona Brooks
Human Resources Manager
Honey Bun



Christine Suragh
Senior Manager - Human Resources
Barita Investments Limited



Lezanne Azan
HR Manager
Boss Furniture



Dr. Carvell McLeary
Director, Human Resources
Jamaica Civil Aviation Authority



Nick Abbott
Leadership Development Consultant & Former Senior Leadership Instructor
Royal Air Force Officer Training Academy



Dillon Doyle
Industrial Relations Specialist
Adjunct Lecturer MSBM, UWI
Programme Officer, UWI Global Campus

Gold Sponsors



Partners



Event Breakdown

Day 1: Conference

- Audience: 100+ HR professionals from across the Caribbean
- Engage in insightful discussions with key HR leaders
- Gain knowledge on the latest trends in HR innovation
- Expand your professional network and build valuable connections
- Lunch buffet and cocktail reception

Day 2: OrangeHRM Masterclass - Skill-Up for Success

- Expert-led sessions covering critical features of OrangeHRM.
- Interactive demonstrations and activities for better engagement (e.g., biometric device testing, surveys, polls).
- 30-minute one-on-one clinic sessions with OrangeHRM experts.
- Certificate of Accreditation

Why Attend?

- ✓ **Learn from HR Experts** - Insights from top industry leaders.
- ✓ **Expand Your Network** - Connect with HR professionals across the region.
- ✓ **Master HR Tech** - Enhance your expertise with OrangeHRM.

Contact Us

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Powered by **OrangeHRM**

DAY 1 - CONFERENCE

9.00 AM - 5.00 PM

CHR CARIBBEAN
HR SUMMIT 2025

AGENDA

9 AM - 9.25 AM

REGISTRATION

9.25 AM - 9.40 AM

OPENING CEREMONY

9.40 AM - 10.20 AM

THE ROLE OF HR TECHNOLOGY IN CULTURAL
TRANSFORMATION OF JAMAICAN
ORGANIZATIONS

Dr. Carvell N. McLeary

10.25 AM - 10.40 AM

COFFEE BREAK

10.40 AM - 12.00 PM

MASTERING FEEDBACK: THE HIDDEN
SUPERPOWER OF HR

Nick Abbott

12.10 PM - 1.00 PM

LUNCH

1.00 PM - 2.00 PM

TRANSFORM YOUR WORKPLACE DYNAMICS:
CONFLICT MANAGEMENT, DISCIPLINE, AND
GRIEVANCE HANDLING FOR THE 21ST CENTURY
WORKPLACE

Dillon Doyle

2.40 PM - 3.30 PM

PANEL DISCUSSION: MANAGING HR THROUGH
CHANGING TIMES

Declan McMahon, Lezanne Azan,
Flona Brooks, Christine Suragh

3.30 PM - 3.45 PM

EVENING COFFEE BREAK

3.45 PM - 4.15 PM

AI MEETS HR: AI-POWERED ORANGEHRM
EXPERIENCE

Matt Vendramini

4.15 PM - 4.45 PM

AWARD CEREMONY

5.00 PM

COCKTAIL RECEPTION

DAY 2 - WORKSHOP

9.00 AM - 4.30 PM

AGENDA

START

REGISTRATION

KICKOFF

WELCOME

SESSION ONE

STREAMLINED RECRUITMENT

Discover efficient hiring strategies and tools to attract top talent faster.

SESSION TWO

PAPERLESS ONBOARDING

Optimize new hire onboarding with tailored forms and reference management.

SESSION THREE

GETTING THE MOST OUT OF THE MOBILE APP

Explore the app's key features, including push notifications.

BREAK

BREAK

SESSION FOUR

UNLEASH ATTENDANCE DATA

Learn about end-to-end attendance management, from biometrics to payroll integration.

SESSION FIVE

EMPLOYEE ENGAGEMENT THROUGH SURVEYS

Discover how to gather actionable employee feedback

BREAK

LUNCH

SESSION SIX

ORANGEHRM AND MICROSOFT WORKING TOGETHER

Simplify account management with OrangeHRM-Microsoft 365 integration.

SESSION SEVEN

FEATURE THAT YOU HAVE - THAT YOU NEED TO KNOW ABOUT!

Uncover functionalities that can enhance efficiency and optimize your workflow.

SESSION EIGHT

ASK THE EXPERT Q&A

Engage in an interactive Q&A session.